

Goal Setting Section Forum Discussion

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BIOTEC section

BIOTEC Section Approach

Why

- Develop goals to help improve overall effectiveness of the section and remain focused on things that matter.

What

- Establish what specific things the section intends to focus on for the year and define how we will measure accomplishment of goal.

Who

- The leadership team and Focus Groups *including the student committee* who will have the responsibility of achieving goals and objectives are fully engaged in developing them.

Goals Development Process

- Review mission statement of the section and AAPS.
- Use this to define major goals to indicate where the section wants to invest its resources during the year.
- Then describe a series of specific objectives so it is clear how we intend to accomplish the goal and within what time frame.
- **Three Pillars:**
 - **Achieve:** What do we want to attain in the future?
 - **Conserve:** What do we want to maintain?
 - **Eliminate:** What do we want to change or stop?
- Share goals and Updates at section calls and town hall meetings

AAPS Mission/Vision

MISSION	<p>AAPS advances the capacity of pharmaceutical scientists to develop products and therapies that improve global health.</p>				
CORE VALUES	LEARNING	INNOVATION	SERVICE	INCLUSIVENESS	INTEGRITY
GOALS	<p>ADVANCE SCIENTIFIC DISCOVERY, EXCHANGE, AND LEARNING</p>	<p>EXPAND PROFESSIONAL AND PUBLIC OUTREACH</p>	<p>ENHANCE MEMBER SERVICES</p>	<p>FOSTER AAPS' GLOBAL COMMUNITY</p>	
OBJECTIVES	<ol style="list-style-type: none"> 1. Monitor and consistently enhance the relevance and quality of AAPS scientific and educational programs 2. Position AAPS as a comprehensive, cost-effective knowledge and education solution across the spectrum of pharmaceutical sciences 	<ol style="list-style-type: none"> 3. Work to increase awareness and understanding of the role and positive societal impact of pharmaceutical scientists 4. Identify and influence key science policy and regulatory issues 5. Foster high-impact collaborations that positively impact AAPS brand equity and member value 	<ol style="list-style-type: none"> 6. Increase the delivery of value-added, members-only benefits 7. Expand professional development offerings to meet members' needs throughout their careers 8. Align organizational structures to ensure cohesive delivery of member services 9. Nurture relationships with exhibitors and sponsors to ensure their satisfaction 	<ol style="list-style-type: none"> 10. Develop and refine forums that enable member connections 11. Explore and implement innovative and effective methods of member engagement 	

BIOTEC Section

Mission/Vision

Vision

- The AAPS BIOTEC section will be the premier organization worldwide of all scientists dedicated to the discovery, development, and manufacturing of biotechnology-related pharmaceutical products and therapies through advances in science and technology.

Mission

- The AAPS BIOTEC section provides a dynamic international forum for the exchange of biotechnology-related knowledge among scientists to enhance their contributions to health. We offer timely biotechnology-related scientific programs, ongoing education, opportunities for networking, and professional development.

Values

- *Collaboration, Communication, Inclusiveness, Innovation, Integrity, Member Focus, Member Involvement, Professional Development, Quality*

BIOTEC Section Principles

Personal and Professional Growth Opportunities within the BIOTEC Section

- The BIOTEC section benefits its members both personally and professionally through various activities.
- Awards/Fellows/Travelships—a wonderful opportunity for scientists and graduate students to be recognized and honored for their valuable contributions to the pharmaceutical sciences.
- Communication—the section communicates scientific updates and activities to its members via the *AAPS Blog*, *AAPS Newsmagazine*, listserv, and annual membership meeting and reception held during the AAPS Annual Meeting and Exposition and AAPS National Biotechnology Conference.
- Education—sections showcase the latest advancements in science via books, contributed papers, ecourses, journals, mentoring, programming, and webinars.
- Focus Groups—sections further unite members via AAPS focus groups that cover specific disciplines.
- Volunteer Opportunities—elected officers (chair, chair-elect, vice chair, secretary/treasurer, and past chair) strategically lead the section and guide volunteers who represent the section on numerous AAPS committees.

2016 Goals

Advance Scientific Discovery Exchange and Learning

- **Conserve:** Maintain leadership in addressing biopharmaceutical and bioanalytical development issues in protein biologics.
- **Achieve:** Address biopharmaceutical and bioanalytical challenges for new modalities of biotherapeutics (for example)
 - Various antibody constructs with or without payload
 - mRNA and siRNA technologies
 - Gene editing technologies
 - Cell based therapies
- **Achieve:** Develop solutions for challenges in developing the totality of evidence for demonstration of biosimilarity

2016 Goals

Expand Professional and Public Outreach

- **Achieve:** Utilize AAPS fellows to identify a process to link relevant Biotec focus groups to Critical path initiatives or disease consortia initiatives
- **Achieve:** Increase by 10% the number of papers published in AAPS J. by BIOTEC affiliated focus groups
- **Conserve:** Every BIOTEC section executive committee member and primary Biotec focus group leadership will participate in at least one AAPS student outreach program (mentors, resume reviews, university visit)
- **Achieve:** Increase number of first time volunteers in every primary FG discussion group

2016 Goals

Enhance Member Services

- **Conserve:** Produce 4 high quality Biotec newsletters
- **Achieve:** Increase Biotec section membership
- **Achieve:** Recruit highly talented candidates (at least 2/position) to fill current and future (2 year time-frame) open positions in section and focus group leadership.
- **Achieve:** Increase opportunities for student co-moderators in NBC and AM meeting (2014 AM – 8; 2015 AM -11; 2015 NBC – 25)

2016 Goals

Global Outreach

- **Achieve:** Involve bioanalytical scientists from across the globe in FGs and in developing programming and collaborate to develop joint programming for International Bioanalytical meetings.
- **Eliminate:** Duplication of mission/efforts amongst FGs, in particular between LBAFG and BFG.
- **Eliminate:** Practice of reaching out to “tried and tested” for volunteer opportunities. Change culture and practice by bringing in new people and ideas.

Objectives - example

- Sponsor a scientific Webinar on new therapeutic modalities in 2016
- Submit at least one competitive theme for the 2016 annual meeting with discussion topics and speakers for sunrise, symposium and debate/discussion sessions.
- Sponsor workshop on “totality of evidence” for biosimilars.

Biosimilars Focus Group (BSFG) Goals Update at Section Calls

Goal	Progress
Submit proposals for NBC/AM programming, workshops & webinars	NBC2015: 3 Accepted AM2015: 2 Accepted
Webinar proposals	1 Accepted: Introduction to Biosimilars (student focus) – Delivered July 2015
Author biosimilar white papers (or develop concepts)	2 drafts under BSFG subcommittee review, 1 outlined, 4 concepts under consideration
Submit article for AAPS NewsMagazine	Published May 2015
Recruit a steering committee member to lead the clinical/immunology subcommittee	Paul Chamberlain, NDA Advisory Board... Welcome Paul!!
Review/update bylaws to specify terms of service (chair, chair-elect, past-chair)	Completed April 2015: Chair (2y), chair-elect (1y), past-chair (1y)
Continue BSFG quarterly newsletter	Quarterly newsletters published
Enhance BSFG website	In progress
Complete development of communication plan with other AAPS FGs and execute	Connections made with 12 FGs so far.